

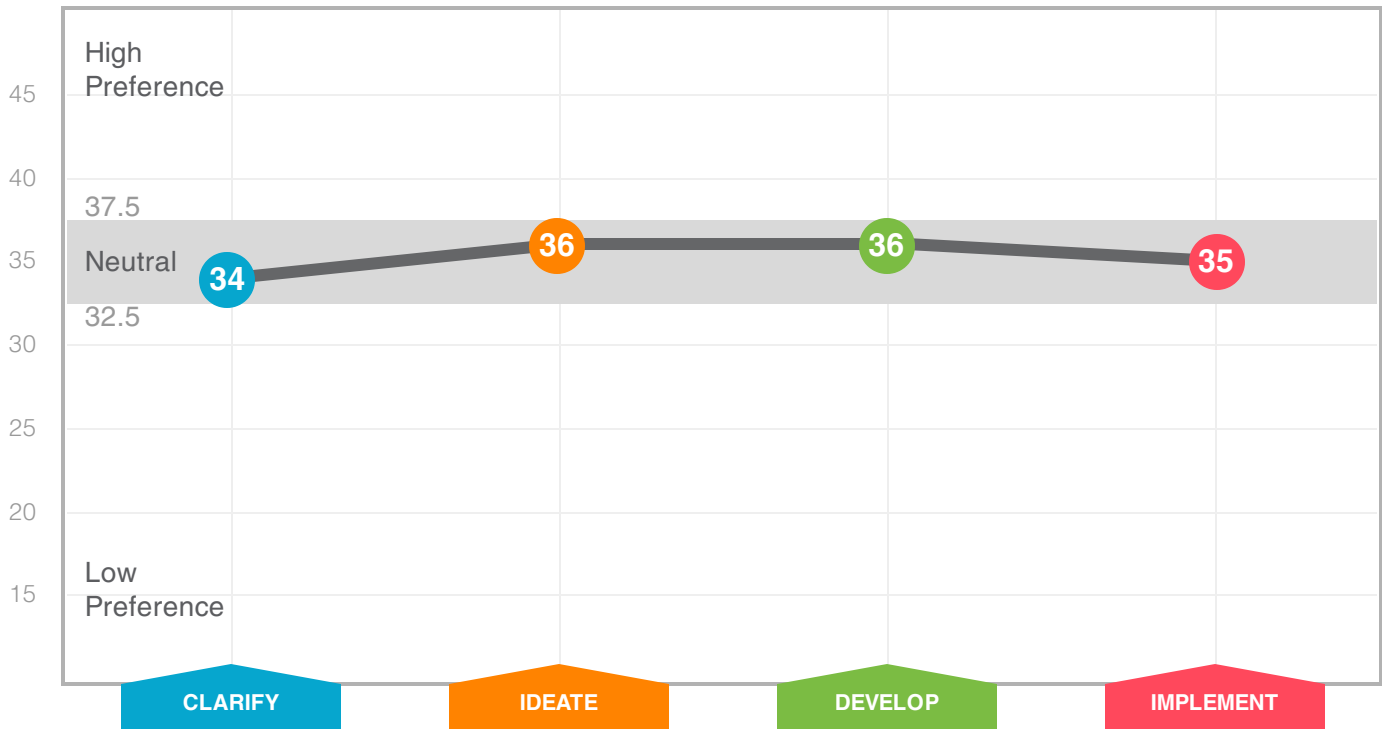
# Aabha Kale

Organization: Institute of Design

Profile Email: akale5@id.iit.edu

FourSight® Thinking Profile

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## Integrator

equally prefers to

CLARIFY

+

IDEATE

+

DEVELOP

+

IMPLEMENT

Integrators take an even-handed approach to the creative process with a profile that shows no particular peaks or valleys. Integrators' energies stay rather steady. They clarify the challenge, ideate on possibilities, develop solutions and implement them. Their flexibility can make them good team players, adapting to people with different profiles and accommodating whatever the task requires. Integrators enjoy collaboration and may experience frustration when they sense that others are not as committed to the task. The challenge for Integrators is becoming too accommodating. They run the risk of losing their own voice and simply following others' leads, particularly when others have strong preferences. They must remember to diagnose the situation for themselves and advocate for the most appropriate response. Note: Even the Integrator graph often has a distinct shape or "shadow profile." Determine what your shadow profile is, and read that description as well.

**FourSight® Thinking Profile** measures thinking preferences, where you gain and lose energy when you try to solve a complex challenge. There are no "good" or "bad" scores. Each of the 15 FourSight Profiles has its own strengths and blind spots. The goal is not to change your thinking preferences, but to understand how they affect your decision making, your perceptions, your stress levels and your interactions with others. Self awareness helps you solve challenges more effectively.